

PAY DIFFERENTIAL 344
DEPARTMENT OF CORRECTIONS AND REHABILITATION
TEMPORARY CEA PAY DIFFERENTIAL

Established: 01/31/07

CLASS TITLE	CLASS CODE	CB/ID	DEPARTMENT
Career Executive Assignment	7500	M01	Department of Corrections and Rehabilitation

RATE	EARNINGS ID
0.1 percent	8001
0.2 percent	8002
0.3 percent	8003
0.4 percent	8004
0.5 percent	8005
1.0 percent	8010
2.0 percent	8020
3.0 percent	8030
4.0 percent	8040
5.0 percent	8050
6.0 percent	8060
7.0 percent	8070
8.0 percent	8080
9.0 percent	8090
10.0 percent	8100
11.0 percent	8110

CRITERIA
<ul style="list-style-type: none"> At the discretion of the Secretary, Department of Corrections and Rehabilitation (CDCR), employees in the above excluded class, may be granted one or a combination of two percentage rates listed above (the combined total not to exceed 15 percent). This pay differential may be granted to address compaction and/or retention of highly qualified executive level expertise. Implementation of this pay differential requires Department of Personnel Administration (DPA) approval for each position and incumbent. Any subsequent changes to the percentage initially approved by DPA will require re-approval. If an employee who is receiving the differential transfers to a different CEA position within CDCR or promotes to a higher level CEA position within CDCR, the pay differential will need to be re-evaluated and approved by DPA. If an employee who is receiving the differential is appointed to a CEA position in another department the authorized differential shall be discontinued. Upon promotion, transfer, or reinstatement, an employee receiving compensation under this pay differential shall not move from their combined salary rate (base salary plus exceptional pay) to compute the appointment rate. The amount of the pay differential is controlled by the availability of funds. In the event of lack of funds, this temporary pay differential may be terminated at any time.

CRITERIA - Continued

- Employees receiving compensation under this pay differential are not eligible for compensation under Pay Differential 71.
- CEA allocations in Administrative Operations receiving this pay differential will be reassessed after two years and/or as vacancies occur.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:

PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	No

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY

OVERTIME	No (N/A)
IDL	Yes
EIDL	Yes, if applicable
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No